

Training and Motivation

VIENI ASSOCIATES, Inc.
Engineering & Operation Services

To realize a vision of excellence, you have to require excellence from your workforce, and then empower them to achieve it. Solid training is a critical part of every organization's real-time success. Expect your employees to deliver quality work, and give them the tools and the skills to do so. Vieni Associates training motivates individuals and organizations to move out of the herd, where the orientation is on loyalty to a single leader. Embracing a team orientation, all aspire to become like the unbelievable geese flying in V-formation: They all know the flock's shared destination, making leadership easier. Their formation creates lift for all of the individuals flying in it. And if one individual gets sick or tires, another helps them until they get back on track.

If nature can do it, so can you! Let Vieni Associates show you how. Our skilled trainers offer everything from motivational speeches for public events to leadership training and safety schools. Inquire about our latest offerings.

Maintenance Management Effectiveness

A modular training program designed to support organizations that are committed to creating and executing a shared vision of real-time effectiveness. Modules cover the strategic, tactical, operational, assessment, and problem-solving components of the real-time maintenance-management system.

Snow and Ice Training

Classroom and shop training for supervisors and operators. Introduction to developing the snow and ice operation plan; managing materials; appropriate maintenance, handling, and troubleshooting of equipment.

Safety Courses:

Traffic Control/Flagging

A one-day course to introduce your crews to basic Work-Zone Traffic Control. Suitable for all workers required to install and maintain work zones on primary and secondary roadways. Participants are instructed in basic principles of traffic control and devices used.

Advanced Traffic Control

A two-day course to instruct work crews and supervisors on designing and implementing a traffic control plan. Covers how to perform routine inspections, maintain roadside safety, develop positive public relations with motorists, and minimize liability.

Supervisor Safety Seminar

A three-day seminar designed for the new supervisor or the continued development of experienced supervisors. This course identifies the roles and responsibilities of the individual as a supervisor within the safety setting and aids in the development of skills needed to ensure the safety and well-being of employees in their charge.

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— Charles Vieni P.E. —

